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PROGRAMME (NDP), BANGLADESH**

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## RECRUITMENT AND SELECTION PROCESS OF NATIONAL DEVELOPMENT PROGRAMME (NDP), BANGLADESH

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### ABSTRACT

Recruitment and Selection is a foundation of Human Resource Management practices, and its integration to business is critical to achieving organizational strategic goals. Better recruitment and selection strategies result in improved organizational outcomes. The basic objective of this research was to explore the recruitment and selection procedures of NDP and with analyzing the findings some recommendations have been made to improve the recruitment and selection practices. Here both primary and secondary sources are used for data collection and a structured questionnaire was used to conduct the research. The findings suggest that the NDP emphasize professionalism and career orientations and implement long-term, forward-looking approaches in their selection, recruitment, and remuneration. The overall recruitment and selection process of NDP, Bangladesh is satisfactory.



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